

Equal Opportunity for All

NewWest Community Capital endeavors to provide an environment at its facilities wherein human dignity prevails. NewWest is committed to a diverse, inclusive, and equitable environment where all board members, staff, and those we serve feel respected and valued regardless of gender, age, race, ethnicity, national origin, sexual orientation or identity, disability, religion, education or any other bias. We respect the value that diverse life experiences bring to our work and we strive to listen to different views and give them value. We are committed to modeling diversity, inclusion, and equity and maintaining fair and equal treatment for all.

Your rights under Title VI and Section 504 requirements

In accordance with federal law and U.S. Department of the Treasury policy, this institution is prohibited from discriminating based on race, color, national origin, sex, age, or disability.

A discrimination complaint relative to a CDFI-funded program can be filed by sending a claim letter to the contact information below:

U.S. Department of the Treasury,
Office of Civil Rights and Equal Employment Opportunity
1500 Pennsylvania Ave. N.W.
Washington, D.C. 20220
(202) 622-1160 (phone)
(202) 622-0367 (fax)

Email: crcomplaints@treasury.gov

To learn more about Title VI, go to <u>Justice.gov</u> for an explanation of Section V – Defining Title VI.